OCR
Oxford Cambridge and RSA

Unit Title:	**Understand employer organisations**
OCR unit number:	4
Level:	2
Credit value:	4
Guided learning hours:	40
Unit reference number:	A/506/1964

Unit aim and purpose

This unit aims to develop knowledge and understanding regarding employer organisations. Upon completion of this unit, learners will have developed an understanding of organisational structures and the organisational environment.

Learning Outcomes	Assessment Criteria	Additional Guidance
The Learner will: 1 Understand organisational structures	**The Learner can:** 1.1 Explain the differences between the private sector, public sector and voluntary sector 1.2 Explain the functions of different organisational structures 1.3 Describe the features of different types of legal structures for organisations	
2 Understand the organisational environment	2.1 Describe the internal and external influences on organisations 2.2 Explain the use of different **models of analysis** in understanding the organisational environment 2.3 Explain why change in the business environment is important	**Models of analysis** may include: SWOT (strengths, weaknesses, opportunities and threats) PESTLE (political, economic, social, technological, legal and environment)

Assessment

This unit is internally assessed by centre staff and externally verified by OCR Assessors.

Guidance on assessment

Skills CFA Assessment Strategy Competence units (S/NVQ)

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National Occupational Standards (NOS) mapping/signposting

The mapping in the table below provides an indication of where evidence might be available for assessment against some of the knowledge and understanding contained in the national occupational standards (NOS). It does not claim to guarantee that evidence will meet the NOS.

NOS can be viewed on the relevant Sector Skills Council's website or the Occupational standards directory at www.ukstandards.co.uk.

Occupational standards	**Unit number**	**Title**
Business & Administration (2013) National Occupational Standards:	CFABAF174	• Manage work in a business environment

Additional information

For further information regarding administration for this qualification, please refer to the OCR document '*Admin Guide: Vocational Qualifications' (A850)* on the OCR website www.ocr.org.uk .

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