OCR
Oxford Cambridge and RSA

Unit Title:	**Understand the legal context of business**
OCR unit number:	51
Level:	3
Credit value:	6
Guided learning hours:	44
Unit reference number:	D/506/1939

Unit aim and purpose

This unit aims to develop knowledge and understanding regarding the legal context of business. Upon completion of this unit, learners will have developed an understanding of the legal framework within which businesses operate. Learners will also have an awareness of the key principles of business governance, the impact of contract law on business, and the requirements of employment law.

Learning Outcomes	Assessment Criteria	Additional Guidance
The Learner will: 1 Understand the legal framework within which businesses operate	**The Learner can:** 1.1 Explain the legal requirements of different **types of business** 1.2 Describe the roles and powers of **government departments and agencies** in regulating business 1.3 Explain the legal provisions relating to intellectual property	**Types of business** may include: • Public • Private • Third sector **Government departments and agencies** may include but are not exclusive to, • The Department for Business, Innovation and Skills (BIS) • The Environment Agency • The Health and Safety Executive • The Driver and Vehicle Licensing Agency • The Food Standards Agency • Green Deal • Insolvency Service
2 Understand the principles of business governance	2.1 Explain the corporate governance statutory framework of a business 2.2 Explain the roles and responsibilities of an organisation's governing body	

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Learning Outcomes	Assessment Criteria	Additional Guidance
	2.3 Explain the financial reporting requirements of an organisation	
3 Understand how contract law affects a business	3.1 Explain the elements of a valid business contract 3.2 Analyse different **types of contracts** 3.3 Explain the difference between negligence and liability 3.4 Explain the liabilities and entitlements of sellers and purchasers of goods and services	**Types of contracts** may include those for: • Goods and Services • Both supply and purchase **Contracts** may include: • Distribution agreements • Partnership agreements • Joint ventures
4 Understand the requirements of employment law	4.1 Describe the sources, institutions and enforcement systems for individual employment rights 4.2 Explain the features of types of worker and employment contracts for service 4.3 Explain the implications of contracts of service and contracts for service 4.4 Explain the implications of different types of **employment status** 4.5 Explain the requirements for an organisation for health and safety 4.6 Explain the requirements for an organisation for equality and diversity 4.7 Explain the implications for an organisation of wrongful dismissal, unfair dismissal and redundancy 4.8 Describe the impact of human rights legislation on the employment relationship	**Employment statuses** may include: • Worker • Employee • Self-employed and contactor • Director

Assessment

This unit is internally assessed by centre staff and externally verified by OCR Assessors.

Guidance on assessment

Skills CFA Assessment Strategy Competence units (S/NVQ)

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National Occupational Standards (NOS) mapping/signposting

The mapping in the table below provides an indication of where evidence might be available for assessment against some of the knowledge and understanding contained in the national occupational standards (NOS). It does not claim to guarantee that evidence will meet the NOS.

NOS can be viewed on the relevant Sector Skills Council's website or the Occupational standards directory at www.ukstandards.co.uk.

Occupational standards	**Unit number**	**Title**
Business & Administration (2013) National Occupational Standards:	CFABAH111	Support the monitoring and evaluation of trends and events that affect organisations

Additional information

For further information regarding administration for this qualification, please refer to the OCR document '*Admin Guide: Vocational Qualifications' (A850)* on the OCR website www.ocr.org.uk .