

OXFORD CAMBRIDGE AND RSA EXAMINATIONS

LEVEL 4 CERTIFICATE IN MANAGEMENT CONSULTING 10331

UNIT 3 UNDERSTANDING THE MANAGEMENT CONSULTING INDUSTRY

MONDAY 15 JUNE 2015 11.00 AM TIME: 1 HOUR

INSTRUCTIONS TO CANDIDATES

Fill in all the boxes below. Use CAPITAL LETTERS.

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Centre Number	Centre Name
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CANDIDATE DETAILS

Surname or Family Name	First Name	Initials of Other Forenames	DATE OF BIRTH		1					
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- Do **not** open the booklet until told to do so by the invigilator.
- Answer ALL questions.
- Write your answers in the spaces provided on the question paper.
- Additional paper may be used if necessary but you must clearly show your candidate number, centre number and question number(s).
- Use black ink.

INFORMATION FOR CANDIDATES

The number of marks is given in brackets at the end of each question or part question.

The total number of marks for this paper is 50.

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Ofqual Qualification Reference Number: H/504/1305 H054 JUN15

- 1 The senior management team of a UK based international management consulting business has the following structure:
 - a Chief Executive and some directors based in the UK
 - other directors appointed from each of the countries in which the management consulting business operates.

cplain one advantage and one disadvantage of structuring a senior management team this way.
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plain thr	ee ways in which a management consulting business can develop a	
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3 _	
(a)	What is a 'penalty clause'?
(b)	Penalty clauses written into a management consulting agreement may be legal binding within certain criteria.
	Explain two of the criteria which are required to be met for a penalty clause to legally binding.
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