

GCE

Leisure Studies

Unit G182: Unit 3: Leisure Industry Practice

Advanced Subsidiary GCE

Mark Scheme for June 2016

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All examiners are instructed that alternative correct answers and unexpected approaches in candidates' scripts must be given marks that fairly reflect the relevant knowledge and skills demonstrated.

Mark schemes should be read in conjunction with the published question papers and the report on the examination.

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Annotations

Annotation	Meaning
√	Correct
×	Wrong
11	Level 1
12	Level 2
L3	Level 3
NAQ	Not answered the Question – award 0 marks
REP	Repetition
BOD	Benefit of doubt

Question	Answer		Guidance		
			Content	Levels of Response	
1a	Control Of Substances Hazardous Health	1		Points marking One mark for correct identification of all parts	
1b	Slipping Staff / Swimmers / Spectators Cuts / Bumps / Bruises / Broken Limb Clear excess Water / No running Signs Lifeguards managing people Small child in deep end 2/3 Drowning/death No children under 8 in pool without an adult Signs for depth Lifeguards	6		Points marking One mark for correct identification up to 6 marks Severity and Consequence must match Death = 5	
1c	 Indicative content: The need to assess the risks to health from chemicals and decide what controls are needed. The need to use those controls and make sure workers use them. Make sure the controls are working properly. Inform workers about the risks to their health. To Train workers. Storage and transfer Consequence of non-compliance Level 1: [1-3 marks] All organisations have to use chemicals during their everyday activities, and therefore have to abide by the	10	Level 1: [1-3 marks] Candidate identifies/describes the elements of the COSHH regulations. Information may be in the form of a list of requirements. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question. Level 2: [4-6 marks] Candidate discusses a number of advantages and disadvantages of the regulations	Level 1: [1-3 marks] List – maximum 2 marks 2 identifications plus one description – 3 marks 2 identifications and unsupported judgement – 3 marks Level 2: [4-6 marks] No list – must be at least 'describe' Description only – 4 marks Explanation/analysis – 5 marks Evaluative comment (because means that) – 6 marks	

Question	Answer	Marks	Guidan	ce
			Content	Levels of Response
	COSHH regulations which means they need to assess the risks to health from chemicals and decide what controls are needed. They need to use those controls and make sure workers use them. Make sure the controls are working properly. Inform workers about the risks to their health and train workers in using COSHH. In Open Swim COSHH means that before any member can use chemicals Open Swim must train the staff in how to use chemicals safely to ensure that the staff are not affected and that it remains a safe environment for customers Level 2: [4-6 marks] In Open Swim they will use a range of chemicals prior to use they must carry out risk assessments in the use of chemicals, the people who are working for the organisation must be informed of these risks and the potential harm to their health, they must also at the same time train workers and give them systems to follow to ensure any risk to health is reduced or			
	removed. The downside to this is that the staff must follow these if they are to work correctly. Open Swim must use chemicals, but in order to do this effectively they must assess all of the risks that may arise from the use of chemicals. They must however act on this if they assess but do not put controls in place accidents will still happen. Controls are only effective if they are followed, therefore Open Swim must put systems into place to ensure that workers are following the controls properly, for Open Swim this would mean additional staff training for someone to be in a supervisory position, and therefore may incur costs. Although more costly the downside that an accident with chemicals would be negative publicity, this would cost the organisation more, therefore the		coming to a judgement. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary	

Question	Answer	Marks	Guidan	ce
			Content	Levels of Response
	COSHH legislation has a positive impact on			
	organisations is applied correctly.			
	Level 3: [7-10 marks]			
	In a leisure organisation such as Open Swim there are			
	a number of pieces of legislation that must be followed			
	to ensure safe working practices. In Open Swim they			
	must use a range of chemicals throughout the facility,			
	this means that Open Swim must ensure that COSHH			
	is fully implemented and followed by the staff. Staff			
	must carry out risk assessments, implement the			
	control hazards and monitor them to ensure the			
	legislation is abided by. The impact on Open Swim is			
	that of cost and time. Whilst staff are doing risk			
	assessments, being trained, or monitoring			
	Controls are only effective if they are followed,			
	therefore Open Swim must put systems into place to			
	ensure that workers are following the controls			
	properly, for Open Swim this would mean additional			
	staff training for someone to be in a supervisory position, and therefore may incur costs. Whilst staff			
	are training they are also not providing customer			
	service and this may affect the experience customers			
	have at the facility. Although more costly the			
	downside that an accident with chemicals would be			
	negative publicity, this would cost the organisation			
	more, therefore the COSHH legislation has a positive			
	impact on organisations is applied correctly			

Question	Answer	Marks	Guidance		
			Content	Levels of Response	
2a	Maturity/Saturation	1		Points marking One mark for correct identification.	
2b	On hot days the facility is still selling out to the maximum. No New Attractions 25 years in business	2		Points marking Up to two marks for the correct explanation. Answer must be linked to 2a	
2c	Economic High levels of Unemployment Changes in Taxation Increases in VAT Levels of investment locally Social Ageing Population Changes in Lifestyle Changes in Fashion Attitude to exercise Technical Changes in technology Access to the internet Increased access to public transport Development of home based leisure. 	6		Points marking One mark for correct identification up to 6 marks Accept any other reasonable answer	
3a Place	 Indicative Content Physical location E location Point at which the customer can buy or access the products and services. Car parking capacity Level 1: [1-3 marks] The location of any business will have a direct impact on the number of customers they have. Place can be 	10	Level 1: [1-3 marks] Candidate identifies/describes the marketing mix and in particular the place element Information may be in the form of a list of elements of Place. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question.	Level 1: [1-3 marks] List – maximum 2 marks 2 identifications plus one description – 3 marks 2 identifications and unsupported judgement – 3 marks Level 2: [4-6 marks] No list – must be at least 'describe' Description only – 4 marks Explanation/analysis – 5 marks	

Question	Answer	Marks	Guidan	ce	
			Content	Levels of Response	
	the physical location of the premises, or it can be the		Level 2: [4-6 marks]	Evaluative comment (because	
	E location, where the organisation exists on the		Candidate discusses a number	means that) – 6 marks	
	internet or Face book. The location of Open Swim		of advantages and		
	limits the number of customers. It is in a small village		disadvantages of Place in	Level 3: [7-10 marks]	
	which is difficult to find due to small roads. The pool		relation to Open Swim.	Identification/description	
	itself is also hard to find in the village as it is not well		Candidates will show an	implied/assumed	
	signed. Its place is also good as there is little		understanding of the question	Explanation/analysis/comparison	
	competition within the near area.		and include explanations of	of more than one point/both sides	
			possible advantages and	– 7 marks	
	Level 2: [4-6 marks]		disadvantages of methods	An evaluation/judgement without	
	The place element of the marketing mix refers to the		selected, and come to a	overall conclusion/prioritisation –	
	location of a business, whether that is the physical		judgement. The answer is	8 marks	
	location or the location in the E world, through the		relevant and accurate and shows	With overall supporting	
	Internet or face book for example. The location or		reasonable knowledge and	conclusion – 9/10 marks	
	place of an organisation is vital, as customers need to		understanding of concepts and		
	be able to access the organisation if they are to use its		principles with some use of		
	products and services. The location of Open Swim is		specialist vocabulary.		
	good in that it serves the local community well, which				
	is why it was established in the first place. It is also a		Level 3: [7-10 marks]		
	good location as there is limited competition in the		Candidate will show a clear		
	area. Due to its USP of being an open air pool, place		understanding of the question		
	is less of an issue as often people are willing to travel		and include detailed		
	further for something which they rate as unique.		identification and explanation of		
	Overall although it is difficult to get to because of its		the impact of Place on Open		
	location in a rural area, the place of Open Swim is		Swim. Candidate effectively		
	good as it serves the community well which is its		discusses the suitability of the		
	primary aim.		place, coming to a judgement.		
			There is sound and frequent		
	Level 3: [7-10 marks]		evidence of thorough, detailed		
	The location or place of an organisation is vital, as		and accurate knowledge and		
	customers need to be able to access the organisation		understanding of concepts and		
	if they are to use its products and services. The		principles using specialist		
	location of Open Swim is good in that it serves the		vocabulary		
	local community well, which is why it was established				
	in the first place. Location as a key factor for the				

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			Content	Levels of Response
	people in the community, they need to easily access the pool, this means the Place element is ideal for them, however may not be as good for people out of the area. It is also a good location as there is limited competition in the area. Due to its USP of being an open air pool, place is less of an issue as often people are willing to travel further for something which they rate as unique. The lack of a presence on the web may fail to encourage other people to visit the area, The limited car parking also has a negative impact on visitors, and the lack of signage may also mean that people cannot locate the facility, meaning the place is a negative aspect of the marketing mix. Overall although it is difficult to get to because of its location in a rural area, the place of Open Swim is good as it serves the community well which is its primary aim.			

Question	Answer	Marks	Guidan	ce
			Content	Levels of Response
3b	Indicative Content	10	Level 1: [1-3 marks]	Level 1: [1-3 marks]
	Qualitative data		Candidate identifies/describes	List – maximum 2 marks
	Data to do with feelings		different types of possible	2 identifications plus one
	Looks at depth at consumer's feelings, desires and		feedback from customers	description – 3 marks
	perceptions difficult to measure.		Information may be in the form of	2 identifications and unsupported
			a list of advantages and	judgement – 3 marks
	Quantitative data.		disadvantages for the systems in	
	Data to do with numbers		use at the moment. Sentences	Level 2: [4-6 marks]
	More structured information that is statistically		have limited coherence and	No list – must be at least
	measurable.		structure, often being of doubtful	'describe'
			relevance to the main focus of	Description only – 4 marks
	Level 1: [1-3 marks]		the question.	Explanation/analysis – 5 marks
	Open Swim like any leisure organisation could be			Evaluative comment (because
	monitoring customer feedback By doing customer		Level 2: [4-6 marks]	means that) – 6 marks
	surveys to see what they think this is primary		Candidate discusses a number	
	research. They could do face to face surveys so they		of advantages and	Level 3: [7-10 marks]
	would know the people had used the facility and would		disadvantages of certain	Identification/description
	not waste time asking people who had never attended.		feedback methods and types	implied/assumed
	Comments cards could be used to get people to write		Candidates will show an	Explanation/analysis/comparison
	down what they think. However these could lack focus		understanding of the question	of more than one point/both sides
	and the information collected could lack the necessary		and include explanations of	– 7 marks
	detail, all of this is qualitative data, which would give		possible advantages and	An evaluation/judgement without
	them more idea on what the customers thought.		disadvantages of methods	overall conclusion/prioritisation –
			selected, and come to a	8 marks
	Level 2: [4-6 marks]		judgement. The answer is	With overall supporting
	Open Swim like any leisure organisation could be		relevant and accurate and shows	conclusion – 9/10 marks
	monitoring customer feedback by using both		reasonable knowledge and	
	qualitative and quantitative methods, as one focuses		understanding of concepts and	
	on opinions and feelings and the other is shown		principles with some use of	
	through numbers. They could do a customer surveys		specialist vocabulary.	
	to see what customers think, this could be quite cheap			
	if done in the facility, however it may inconvenience		Level 3: [7-10 marks]	
	the customer who just wants to go home, also often		Candidate will show a clear	
	people do not give truthful answers if asked questions		understanding of the question	
	face to face. Comments cards could be left in the		and include detailed	

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	facility for customers to fill in as and when they wanted		identification and explanation of	
	- as no one is there these could be more truthful, cost		their selected method.	
	little to set up however, often stupid comments are		Candidate effectively discusses	
	added to them. Qualitative data could be collected		the features of methods selected	
	from areas such as ticket sales, and other data.		and why they are suitable,	
	Although this shows how many people attend, it will		coming to a judgement. There is	
	not tell them what else people want so they should		sound and frequent evidence of	
	use qualitative methods.		thorough, detailed and accurate	
			knowledge and understanding of	
	Level 3: [7-10 marks]		concepts and principles using	
	Open Swim like any leisure organisation could be		specialist vocabulary	
	monitoring customer feedback by using both			
	qualitative and quantitative methods, as one focuses			
	on opinions and feelings and the other is shown			
	through numbers. They could do a customer surveys			
	to see what customers think, this could be quite cheap			
	if done in the facility, however it may inconvenience			
	the customer who just wants to go home, also often			
	people do not give truthful answers if asked questions			
	face to face. If they used telephone surveys, again it			
	would be difficult to actually find people who have			
	visited the facility. Customers also do not like being			
	disturbed when at home and many fail to answer			
	questions, another issue is the cost of these types of			
	surveys as someone has to conduct them. Comments			
	cards are useful as they are easy to set up as little			
	materials – they cost little and they are not intimidating			
	to customers as they only complete them if they want			
	to. Information on them is likely to be truthful,			
	however will need filtering to remove the rubbish.			
	Qualitative data could be collected from areas such as			
	ticket sales, and other data. Although this shows how			
	many people attend, it will not tell them what else			
	people want so they should use qualitative methods.			
	Getting opinions not only tells them what they think			

Question	Answer	Marks	Guidance	
			Content	Levels of Response
	about the service already but tell Open Swim about customers future needs and wants, so this method is most appropriate.			
3c	Indicative Content Swimming Pool Play area Parking Diving Boards Old Fashioned USP – Open Air Level 1: [1-4 marks] The product element of the marketing mix is a key element, it is one of the main reasons if not the reason why customers use facilities. Open Swim has a USP in that the pool is open air. Although the facility is very old fashioned and they have failed to develop the products on offer they still bring in a large number of customers use facilities. Open Swim has a USP in that the pool is open air. Although the facility is very old fashioned and they have failed to develop the products on offer they still bring in a large number of customers due to the USP. Level 2: [5-8 marks] The product element of the marketing mix is a key element; it is one of the main reasons if not the reason why customers use facilities. Open Swim has a USP in that the pool is open air. The facility is very old fashioned and they have failed to develop the products on offer they still bring in a large number of customers due to the USP. The product offer is very basic, and the only reason they have not moved into decline in the product life cycle is because of its uniqueness and its cheap price which the locals take advantage of. However in the future unless they update the look of the facility it is likely that even the locals may stop using the facility.	8	Level 1: [1-4 marks] Candidate identifies/describes the product element of the marketing mix. Information may be in the form of a list of product features. The discussion in the most part is accurate, if not a little underdeveloped. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Level 2: [5-8 marks] Candidate will show a clear understanding of the question and include detailed identification and explanation of the product offer from Open Swim. Candidate effectively justifies their views and suggests why the product is suitable or not. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary.	Level 1: [1-4 marks] List of points – maximum 1 mark Description – up to 2 marks Explanation – up to 3 marks Unsupported judgements/limited discussion – up to 4 marks Level 2: [5-8 marks] Identification/description implied/assumed. Explanation/analysis/comparison of more than one point/both sides – 5-6 marks. An evaluation/judgement without overall conclusion/prioritisation – 7 marks. With overall supporting conclusion – 8 marks

Question	Answer	Marks	Guidan	ce
			Content	Levels of Response
3d*	Benefits – indicative content:	10	Level 1: [1-3 marks]	Level 1: [1-3 marks]
			Candidate identifies/describes	List – maximum 2 marks
	 ICT faster than paper based 		the benefits and drawbacks of	2 identifications plus one
	 A centralised overview can be taken 		using ICT rather than paper	description – 3 marks
	 Information can be easily accessed to help 		based systems. Information may	2 identifications and unsupported
	improve management planning.		be in the form of a list of	judgement – 3 marks
	 ICT can easily be updated 		advantages and disadvantages.	
	 Can be accessed at multiple points 		There is little or no attempt to	Level 2: [4-6 marks]
	 Provides information on demand 		discuss. Sentences have limited	No list – must be at least
			coherence and structure, often	'describe'
	Drawbacks		being of doubtful relevance to	Description only – 4 marks
	 Staff training needed 		the main focus of the question.	Explanation/analysis – 5 marks
	 Cost of additional equipment 			Evaluative comment (because
	 Equipment needs replacing on a regular basis 		Level 2: [4-6 marks] Candidates	means that) – 6 marks
	 Reliant on electricity 		will show an understanding of	
	 Could be corrupted 		the question and include	Level 3: [7-10 marks]
	 Could become impersonal 		explanations of paper based	Identification/description
	 Could be hacked from a distance 		versus ICT based systems. The	implied/assumed
			discussion in the most part is	Explanation/analysis/comparison
	0 marks		accurate and relevant. The	of more than one point/both sides
	No response or no response worthy of credit		answer is relevant and accurate	– 7 marks
	L1: [1-3 marks]		and shows reasonable	An evaluation/judgement without
	Due to the greater speed and storage capacity most		knowledge and understanding of	overall conclusion/prioritisation –
	organisations chose to have a computerised based		concepts and principles with	8 marks
	system. A computerised system will allow a huge		some use of specialist	With overall supporting
	amount of information together, stock, details of costs,		vocabulary.	conclusion – 9/10 marks
	bookings, customers details, although a power cut		Lovel 2: [7.40 monke]	
	would make this information inaccessible. If the		Level 3: [7-10 marks] Candidate will show a clear	
	organisation decided to change the process of			
	activities this could be done at the touch of a button,		understanding of the question and include detailed	
	rather than having to work it out by hand – saving		identification and explanation of	
	time. The computer system would also mean that		promotion strategies. Candidate	
	more than one member of staff could access the		effectively discusses the features	
	information at one time, and it would be safer than		2	
	and it would be baller than		of promotion strategies. There is	

Question	Answer		Guidance		
			Content	Levels of Response	
	paper based information as security would be provided with pass words etc. However costs would stack up as staff will need to be trained and there is the cost of the initial equipment. When the costs of a computerised systems are weighed up against the benefits, it is probably best for Open Swim to continue with their manual system at the present time.		sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary		
	L2: [4-6 marks] ICT systems are generally much faster to use as they can produce multiple copies of documents at any time, whereas paper based would take more time as it would all have to be hand done. The ICT system will have a firewall which would help to prevent unauthorised access, and prevent viruses entering the system. ICT systems also ensure restriction to different area of system through password protection. Only allows authorised people to access the system at a level to which they are allowed – which would be useful as only certain people could access all information. Another downside would be staff training, most people can read and write, however if using an IT based system, staff would have to be trained in its use, again costly in the short term, but once trained staff at Open Air should be able to use the system to provide accurate and up to date information to mange stock. Information used collected on the IT based systems could also be used to help other parts of the organization, such as marketing – using customer details in a mail shot. However these benefits need to be put up against the costs of implementing a computer system. When the costs of a computerised systems are weighed up against the benefits, it is probably best for Open Swim to continue with their manual system at the present time.				

Question	Answer	Marks	Guidance	
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	L3: [7-10 marks] ICT systems are generally much faster to use as they can produce multiple copies of documents at any time, whereas paper based would take more time as it would all have to be hand done. ICT systems would help Open AIR store their information safely the use of passwords only allows authorised people to access the system, which can updated on a regular basis. The ICT system would provide back-up system; this ensures that if any major problem occurred the system is fully backed up and available for use. Paper based systems are much cheaper but not as easy to update, as they only require paper and pens whereas an electronic system requires not only the hardware but also the time and money to train staff. Being such a small organisation paper based would be fine for the business, however if they are to take full advantage of the internet they should consider ICT based systems. Although the IT system will cost more initially the benefits in the long run for the organisation would outweigh these, however for an small organisation such as Open Air it may be a cost that is unnecessary at this time so a straightforward paper based system may prove the most useful, and easy to manage by the staff and committee. When the costs of a computerised systems are weighed up against the benefits, it is probably best for Open Swim to continue with their manual system at the present time.			

Question	Answer	Marks	Guidan)	
			Content	Levels of Response	
4a	 Indicative Content Recession Cost in comparison with other attractions Competition near by more up to date Demographics Seasonality linked to weather Reliance on donations Level 1: [1-3 marks] Open Swims inflows are not regular – this means they do not have a constant cash flow, more that it has peaks and troughs, and this can cause the business problems as it is difficult for them to plan for the future as it may not have sufficient funds to carry out what they want to do. The reasons may include, that there is competition from other leisure facilities in the next town. Also because of the economic standing of the local area people may have less money to do what is seen as a luxury. They are open air so very weather dependant, this means on sunny days they could be turning people away, however with the weather being unpredictable, on wet days they may have few customers. This means that they have fluctuations in cash flow causing difficulty in planning. Level 2: [4-6 marks] Open Swims inflows are not regular – this means they do not have a constant cash flow, more that it has peaks and troughs, and this can cause the business problems as it is difficult for them to plan for the future as it may not have sufficient funds to carry out what they want to do. It is difficult for them to plan for the future as it may not have sufficient funds to carry out what they want to do. It is difficult for them to plan far into 	6	Level 1: [1-3 marks] Candidate identifies/describes issues with cash flow. Information may be in the form of a list of causes. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question. Level 2: [4-6 marks] Candidate discusses a number of issues causing cash flow problems. Candidates will show an understanding of the question and include explanations of possible advantages and disadvantages of methods selected, and come to a judgement. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary.	Level 1: [1-3 marks] List – maximum 2 marks 2 identifications plus one description – 3 marks 2 identifications and unsupported judgement – 3 marks Level 2: [4-6 marks] No list – must be at least 'describe' Description only – 4 marks Explanation/analysis – 5 marks Evaluative comment (because means that) – 6 marks	

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	the future in terms of cash flow, resulting in them being unable to plan for improvements or changes to the facility, which means it is getting old, so may put people off coming in. The biggest problem is seasonality, with the facility depending very much on good weather which is hard to predict, on sunny days they may sell out, whereas wet days see the pool empty. Being open air so very weather dependant, this is the biggest factor affecting cash flow. They also rely on additional funding from fundraising and bequests, which sometimes they get and sometimes not, so inflows irregular this has a direct impact on cash flow.				
4b	 Indicative Content A financial statement that measures a company's financial performance Covers a specific accounting period. A summary of how the business incurs its revenues and expenses It also shows the net profit or loss incurred over a specific accounting period 	8	Level 1: [1-4 marks Candidate identifies/describes the use of Income Statement by organisation such as Open Swim. Information may be in the form of a list of impacts. Candidates will include explanations of possible impacts which may be discussed with some success. The discussion	Level 1: [1-4 marks] List of points – maximum 1 mark Description – up to 2 marks Explanation – up to 3 marks Unsupported judgements/limited discussion – up to 4 marks Level 2: [5-8 marks] Identification/description implied/assumed.	
	Level 1: [1-4 marks] An income statement is a financial statement which measures a company's financial performance over a specific period of time. It shows the revenue (income) and expenses of the organisation. It allows managers to determine whether the organisation is spending too much on particular costs, and whether they are making a profit. It is beneficial as Open Swim can make future plans about the organisation according to the loss or the profit. Open Swim can compare the		in the most part is accurate, if not a little underdeveloped. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Level 2: [5-8 marks] Candidate will show a clear	Explanation/analysis/comparison of more than one point/both sides – 5-6 marks. An evaluation/judgement without overall conclusion/prioritisation – 7 marks. With overall supporting conclusion – 8 marks	

Question	Answer Marks		Guidance	
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	situation of the organisation with other organisations. It is also helpful when trying to get new investors for the company as they get an overview of the business. Level 2: [5-8 marks] An income statement is a financial statement that measures a company's financial performance over a specific period of time. It is a summary of the organisation's profit or loss for the period. It records all revenues (income) as well as all expenses. It allows management and investors to monitor sales, costs and profits. If sales are falling or expenses increasing this will impact on profits and action will need to be taken in order to remedy the situation. Over time, the Income Statement account is beneficial when compared to previous years results as it can highlight trends and discrepancies which might require further analysis.		understanding of the question and include detailed identification of the use of Income Statement by an organisation such as Open Swim. Candidate effectively discusses the impacts. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary	
4c	Indicative content: Financial Control Help avoid overspending Used to plan ahead Reduce Fraud Motivation of staff Monitoring L1: [1-3marks] A budget is a plan that outlines organisations financial or operational goals. It is an action plan. It helps a business allocate resources, evaluate performance, and formulate plans. Budgets are used to help the financial control of businesses; it provides a plan for future operations within a facility. Budgets allow organisations to monitor their cash flow and avoid possible financial difficulties.	10	 Level 1: [1-3 marks] Candidate identifies/describes budgets. Information may be in the form of a list of budget inclusions. There is little or no attempt to discuss. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question. Level 2: [4-6 marks] Candidates will show an understanding of the question and include explanations of possible impacts of failing 	Level 1: [1-3 marks] List – maximum 2 marks 2 identifications plus one description – 3 marks 2 identifications and unsupported judgement – 3 marks Level 2: [4-6 marks] No list – must be at least 'describe' Description only – 4 marks Explanation/analysis – 5 marks Evaluative comment (because means that) – 6 marks

Question	Answer	Marks	ks Guidance		
			Content	Levels of Response	
	 L2: [4-6marks] Budgets could also be used by Open Swim to control its cash flow, ensuring that no one within the organisation overspends by comparing actual figures with budgeted figures. This would allow them to ensure they don't have too much money tied up in stock as Open Swim do now. This also allows them to plan for major changes within the organisation. The irregular cash inflows into the organisation also make it difficult for Open Swim to budget effectively. Knowing the exact state of their budgets, and being in control of them, allows Open Swim to take advantage of opportunities that they might otherwise miss. They need to be in control so they can react to the competition that has been established. L3: [7-10 marks] Budgeting is a management tool for controlling and effecting change in an organisation such as Open Swim. Budgeting would force Open Swim to think ahead and plan, without budgeting they may work on a day-to-day basis, which may happen in this presently very laid back business, without anticipating what the future may bring. With this planning and coordination it would mean that all areas of Open Swim would be working together in order to achieve the organisations aims rather than pulling in different financial directions. The irregular cash inflows into the organisation also make it difficult for Open Swim to budget effectively. Budgets and forecasts could be used by Open Swim to find funding, which they need to update the building. They could demonstrate the potential of business to investors and lenders. Although budgets are positive in many ways, they also 		budget. The discussion in the most part is accurate and relevant. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Level 3: [7-10 marks] Candidate will show a clear understanding of the question and include detailed identification and explanation of the impact of incorrect budgeting. Candidate effectively discusses the positive and negative impacts of budgeting. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary	Level 3: [7-10 marks] Identification/description implied/assumed Explanation/analysis/comparison of more than one point/both sides – 7 marks An evaluation/judgement without overall conclusion/prioritisation – 8 marks With overall supporting conclusion – 9/10 marks	

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Question	Answer	Marks	Marks Guidance		
			Content	Levels of Response	
	have limitations. External influences may affect the budget, should an unpredictable event occur this may affect the outcome of the budget. Should the initial objectives for the organisation be over ambitious, then the budgeting that follows on from this may have little or no value. Lack of skill and knowledge in setting up the initial budget may mean that they are working with incorrect information from the outset. Budgets are vital for the financial well being of an organisation, they can be best used in conjunction with other financial documents. Budgeting allows an organisation to have a measure of financial control and a tool from which it finances can be measured on an ongoing basis				
5a	Quality System is a process an organisation uses in order to manage and improve the quality of its products, service or staff.	2		Points marking One mark for correct identification up to 2 marks	
5b	Customer Service Excellence / Customer Charter ISO 9000 Quest	2		Points marking One mark for correct identification up to 2 marks Customer service excellence and Charter Mark are the same – only one mark	

Question	Answer	Marks	Guidance	
			Content	Levels of Response
5c	Benefits quality system to : Customers Increased customer focus Knowledgeable staff Improved service delivery Customer Satisfaction Organisation Customer Satisfaction Employee engagement Increased Morale and motivation Continuous Improvement Improved productivity and profitability Competitive advantage Improved employee retention	8		Points marking One mark for correct identification up to 4 marks One mark for correct explanation up to 4 marks

OCR (Oxford Cambridge and RSA Examinations) 1 Hills Road Cambridge CB1 2EU

OCR Customer Contact Centre

Education and Learning

Telephone: 01223 553998 Facsimile: 01223 552627 Email: <u>general.qualifications@ocr.org.uk</u>

www.ocr.org.uk

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