10387 - Level 3 Diploma in Management (combined qualification) - Mapping of old NVQ units to new units

Unit no.	Unit Level	Ofqual Ref.	New unit title	Maps to old NVQ unit:
Mandatory Group A				
1	3	T/506/2952	Manage personal and professional development	Manage own professional development within an organisation (L/600/9586) (L3) Evaluate and improve own performance in a business environment (F/601/2520) (L3) Manage personal development (F/600/9469) (L3) Manage and be accountable for own performance in a business environment (L/601/2553) (L4) Evaluate and improve own performance in a business environment (R/601/2554) (L4)
2	3	A/506/1821	Manage team performance	Plan, allocate and monitor work of a team (Y/600/9669) (L3) Set objectives and provide support for team members (M/600/9600) (L3)
3	3	F/506/2596	Principles of leadership and management	
4	3	R/506/1937	Principles of people management	
5	3	D/506/1942	Principles of business	
Optional Group B				
6	3	T/506/1820	Promote equality, diversity and inclusion in the workplace	Manage or support equality of opportunity, diversity and inclusion in own area of responsibility (M/600/9628) (L4) Work in a business environment (J/601/2521) (L3)
7	3	J/506/1921	Manage individuals' performance	Address performance problems affecting team members (F/600/9679) (L4)
8	3	L/506/1922	Manage individuals' development in the workplace	Develop your own and others' customer service skills (K/601/1555) (L3) Support learning and development within own area of responsibility (M/600/9676) (L4) Support individuals to develop and take responsibility for their performance (D/600/9690) (L4)

9	3	Y/506/1924	Chair and lead meetings	Develop your own and others' customer service skills (K/601/1555) (L3) Support learning and development within own area of responsibility (M/600/9676) (L4) Support individuals to develop and take responsibility for their performance (D/600/9690) (L4)
10	3	J/506/2292	Encourage innovation	Support team members in identifying, developing and implementing new ideas (L/600/9636) (L3) Contribute to innovation in a business environment (A/601/2547) (L3) Contribute to innovation in a business environment (K/601/2575) (L4)
11	3	K/506/1927	Manage conflict within a team	Manage conflict in a team (R/600/9685) (L3)
12	3	M/506/1928	Procure products and/or services	Procure supplies (L/600/9734) (L3)
13	3	T/506/1929	Implement change	Implement change in own area of responsibility (M/600/9659) (L4) Plan change for a team (M/601/2576) (L4)
14	3	K/506/1930	Implement and maintain business continuity plans and processes	Assist in the design of Business Continuity Management procedures (F/503/9237) (L4)
15	3	M/506/1931	Collaborate with other departments	
16	3	A/506/1933	Support remote or virtual teams	
17	3	F/506/1934	Participate in a project	Contribute to running a project (J/601/2549) (L3)
18	4	J/506/1949	Develop and maintain professional networks	Develop, maintain and review personal networks (R/600/9587) (L4)
19	4	Y/506/1955	Develop and implement an operational plan	Develop and evaluate operational plans for own area of responsibility (Y/600/9588) (L5) Prepare, co-ordinate and monitor operational plans (L/601/2570) (L4)
20	4	M/506/1962	Encourage learning and development	Support learning and development within own area of responsibility
21	4	A/506/1981	Discipline and grievance management	Managing grievance procedures (K/600/9692) (L4) Know how to follow disciplinary procedures (H/600/9691) (L4)
22	4	F/506/1982	Develop working relationships with stakeholders	Develop working relationships with colleagues and stakeholders (K/600/9661) (L4) Work productively with colleagues and stakeholders (M/600/9662) (L5)
23	4	K/506/1989	Manage physical resources	Manage physical resources (K/600/9711) (L4)

24	4	J/506/2907	Manage the impact of work activities on the environment	Manage the environmental impact of work activities (M/600/9712) (L4)
25	4	K/506/1992	Prepare for and support quality audits	Prepare for and support quality audits (Y/600/9798) (L4)
26	4	T/506/1994	Conduct quality audits	Conduct a quality audit (J/600/9800) (L6)
27	4	A/506/1995	Manage a budget	Manage a budget for own area or activity of work (A/600/9695) (L5) Manage budgets (T/601/2580) (L4)
28	4	R/506/1999	Manage a project	Plan and manage a project (J/600/9750) (L4) Manage a project (A/601/2578) (L4)
29	4	L/506/2004	Manage business risk	Manage risk in own area of responsibility (L/600/9619) (L4) Review risk management processes in own area of responsibility (L/600/9622) (L4) Assess, manage and monitor risk in a business environment (H/601/2557) (L4) Work in a business environment (J/601/2521) (L3)
30	4	A/506/2032	Manage knowledge in an organisation	Manage knowledge in own area of responsibility (T/600/9730) (L3)
31	4	R/506/2909	Recruitment, selection and induction practice	Recruit staff in own area of responsibility (T/600/9663) (L5)
32	4	M/506/2044	Manage redundancy and redeployment	Support the management of redundancies in own area of responsibility (M/600/9693) (L4)

This mapping document is intended to show where old units may map in part to new units. It is not intended to show full unit equivalences.