10388 - Level 5 NVQ Diploma in Management and Leadership - Mapping of old NVQ units to new units

Unit no.	Unit Level	Ofqual Ref.	New unit title	Maps to old NVQ unit:
Mandatory Group A				
1	5	A/506/2046	Contribute to the development of a strategic plan	
2	5	D/506/2055	Design business processes	Design and manage the business processes (A/600/9762) (L7) Monitor and review business processes (A/600/9759) (L5)
3	5	H/506/2056	Manage strategic change	
4	4	L/506/1953	Provide leadership and management	Provide leadership and direction for own area of responsibility (T/600/9601) (L4) Plan, allocate and monitor work in own area of responsibility (H/600/9674) (L4)
Optional Group B				
5	5	J/506/2048	Establish business risk management processes	Establish risk management processes for an organisation (A/600/9616) (L5) Review risk management processes in own area of responsibility (L/600/9622) (L4)
6	5	R/506/2053	Promote equality of opportunity, diversity and inclusion	Promote equality of opportunity, diversity and inclusion across an organisation (T/600/9632) (L5)
7	5	T/506/2059	Develop and manage collaborative relationships with other organisations	Developing collaborative relationships with other organisations (T/600/9694) (L5)
8	5	F/506/2064	Optimise the use of technology	Promote the use of technology within an organisation (J/600/9702) (L5)
9	5	Y/506/2068	Manage product and/or service development	Manage product development and marketing (R/600/9802) (L5)
10	5	L/506/2293	Manage strategic marketing activities	Develop and implement marketing plans (K/600/9790) (L4)
11	4	J/506/1949	Develop and maintain professional networks	Develop, maintain and review personal networks (R/600/9587) (L4)
12	4	Y/506/1955	Develop and implement an operational plan	Develop and evaluate operational plans for own area of responsibility (Y/600/9588) (L5)

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					Prepare, co-ordinate and monitor operational plans (L/601/2570) (L4)
13	4	M/506/1962	Encourage learning and development		Support learning and development within own area of responsibility (M/600/9676) (L4) Plan and organise the development of customer service staff (L/601/1581)
14	4	A/506/1981	Discipline and grievance management		Managing grievance procedures (K/600/9692) (L4) Know how to follow disciplinary procedures (H/600/9691) (L4)
15	4	F/506/1982	Develop working relationships with stakeholders		Develop working relationships with colleagues and stakeholders (K/600/9661) (L4) Work productively with colleagues and stakeholders (M/600/9662) (L5)
16	4	L/506/1984	Manage a tendering process		Manage a tendering process (H/600/9738) (L4)
17	4	K/506/1989	Manage physical resources		Manage physical resources (K/600/9711) (L4)
18	4	J/506/2907	Manage the impact of work activities on the environment		Manage the environmental impact of work activities (M/600/9712) (L4)
19	4	K/506/1992	Prepare for and support quality audits		Prepare for and support quality audits (Y/600/9798) (L4)
20	4	T/506/1994	Conduct quality audits		Conduct a quality audit (J/600/9800) (L6)
21	4	A/506/1995	Manage a budget		Manage a budget for own area or activity of work (A/600/9695) (L5) Manage budgets (T/601/2580) (L4)
22	4	R/506/1999	Manage a project		Plan and manage a project (J/600/9750) (L4) Manage a project (A/601/2578) (L4)
23	4	L/506/2004	Manage business risk		Manage risk in own area of responsibility (L/600/9619) (L4) Review risk management processes in own area of responsibility (L/600/9622) (L4) Assess, manage and monitor risk in a business environment (H/601/2557) (L4) Work in a business environment (J/601/2521) (L3)
24	4	A/506/2032	Manage knowledge in an organisation		Manage knowledge in own area of responsibility (T/600/9730) (L3)
25	4	R/506/2909	Recruitment, selection and induction practice		Recruit staff in own area of responsibility (T/600/9663) (L5)
26	4	M/506/2044	Manage redundancy and redeployment		Support the management of redundancies in own area of responsibility (M/600/9693) (L4)
27	7	D/506/2959	Lead the development of a knowledge management strategy		Promote knowledge management across an organisation (J/600/9733) (L7)

28	7	J/506/2101	Lead the development of a quality strategy	Manage quality systems (L/600/9796) (L7)
29	7	F/506/2114	Lead the development of a continuous improvement strategy	

This mapping document is intended to show where old units may map in part to new units. It is not intended to show full unit equivalences.